

Migrant



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SPREADING JOY WITH DON BOSCO MIGRANT SERVICES



SPREADING JOY AND BUILDING MEMORIES



AWARENESS SESSION ON (POSH)



EYE CAMP



INTERNATIONAL MIGRANTS DAY AND CHRISTMAS CELEBRATION



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SPREADING JOY WITH DON BOSCO MIGRANT SERVICES



The Don Bosco Migrant Welfare Organization (DBMS) spread the spirit of Christmas across various communities in December 2024, emphasizing values of service, gratitude, and unity. These celebrations brought together marginalized families and children, with gifts, joy, and recognition for educational achievements, showcasing the organization's commitment to uplifting the underprivileged.

Service and Sharing:

The essence of the Christmas celebrations lay in DBMS's dedication to sharing joy and supporting communities in need. Gifts, including bags, snacks, juice, and sarees, were distributed to hundreds of children and families. At Peravallur on December 17,

the celebrations included a special lunch for staff and evening study center teachers, acknowledging their crucial role in shaping the future of marginalized children.

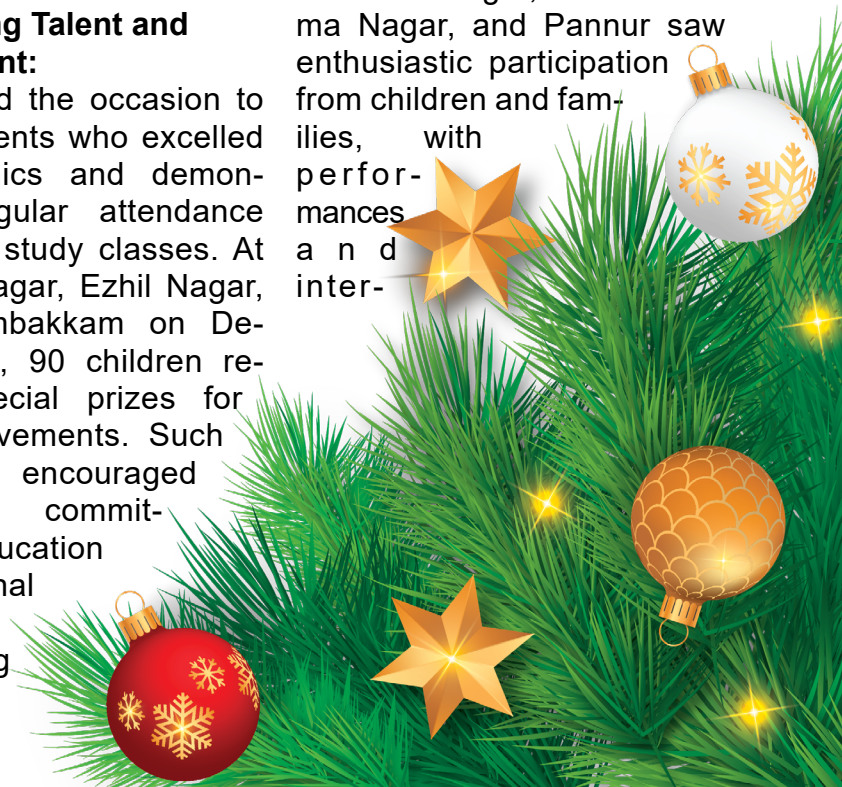
Recognizing Talent and Commitment:

DBMS used the occasion to honor students who excelled in academics and demonstrated regular attendance in evening study classes. At Kannagi Nagar, Ezhil Nagar, and Perumbakkam on December 22, 90 children received special prizes for their achievements. Such recognition encouraged continued commitment to education and personal growth.

Fostering

Community Bonding:

Christmas celebrations brought together families and students, fostering unity and mutual support. Events at Gandhinagar, Manali Burma Nagar, and Pannur saw enthusiastic participation from children and families, with performances and inter-





active activities adding to the festive spirit. At Gandhinagar, 100 families celebrated with gifts and cultural activities, while Manali Burma Nagar witnessed 120 students reveling in the joy of Christmas.

Gratitude to Educators and Leaders:

DBMS acknowledged the tireless efforts of evening study center teachers and local leaders in making these celebrations meaningful. The presence of special guests, such as Mr. Jebin Deva (TNUHDB - CDO) and Mr. Vinod (Shumaidhangi Charitable Trusts), at the Kannagi Nagar event highlighted the collective effort in empowering marginalized communities.



CONCLUSION:

The Christmas celebrations of 2024 underscored the values of service, recognition, and unity. DBMS's efforts brought smiles to the faces of approximately 360 children and involved over 20 dedicated teachers across the various locations. The organization extends heartfelt thanks to all teachers, donors, and community leaders for their invaluable contributions to these joyous events, ensuring that the true spirit of Christmas touched every heart.

EYE CAMP



53 individuals were recommended to use corrective power glasses to address their vision issues.

On December 10, 2024, an eye camp was organized by the “Right to See” Community Eye Health Program to provide essential eye care services to migrant laborers employed at the L&T metro construction site. A total of 75 migrant workers participated in the camp, where comprehensive eye examinations were conducted. Based on the assessments, 53 individuals were recommended to use corrective power glasses to address their vision issues.

The camp successfully addressed the primary vision-related needs of the participating laborers, improving their quality of life and productivity through better eye health. To ensure the effectiveness of this initiative, it is recommended to



arrange for subsidized or free distribution of power glasses to the identified individuals, conduct follow-up camps for continuous monitoring, and expand similar initiatives to other construction sites and labor-inten-

sive industries.

The “Right to See” Community Eye Health Program extends its gratitude to the L&T Metro management and the migrant laborers for their cooperation and active participation.



INTERNATIONAL MIGRANTS DAY AND CHRISTMAS CELEBRATION

On the occasion of International Migrants Day, a special program combined with Christmas celebrations was organized for migrants at Don Bosco Egmore. The event brought together 167 registered migrants in a vibrant and inclusive atmosphere, reflecting the spirit of unity and celebration.

A Day of Joy and AwarenessThe program commenced at 10:30 AM with a cultural Christmas Mass that celebrated the diverse traditions of the migrant community. This was followed by joyous cultural activities, including dances and the exchange of gifts, which highlighted the richness of their heritage and the essence of the Christmas

spirit. The participants were treated to a sumptuous lunch provided by the organizing committee, fostering a sense of togetherness.

Empowering Migrants Through AwarenessDon Bosco Migrant Services (DBMS) conducted an informative session on safe migration practices and showcased the wide range of services offered to support migrants. This session was a crucial part of the day, equipping attendees with knowledge to navigate their challenges and opportunities.

Recognizing Participation and ContributionsSpecial prizes were awarded to participants for their enthusiastic involvement in the events, adding an extra layer of joy to the occa-

sion. Each participant left the event with a sense of gratitude and belonging, enriched by the thoughtful organization and hospitality of the Don Bosco Egmore community.

Gratitude and ConclusionThe day's celebrations were a true testament to the commitment of the Don Bosco Egmore community to migrant welfare. DBMS extends its heartfelt thanks to the organizing committee, volunteers, and donors for their unwavering support in making this day memorable and meaningful. Together, they ensured that the International Migrants Day and Christmas celebrations were a source of happiness, connection, and empowerment for all who attended.

AWARENESS SESSION ON PREVENTION OF SEXUAL HARASSMENT (POSH)

An awareness session on the Prevention of Sexual Harassment (POSH) was conducted at ROOP Automotive Ltd., Sriperumbudur, on December 13, 2024. With 216 employees participating, including 119 women and 97 men, the session focused on fostering a safe and respectful workplace by addressing the key provisions of the POSH Act, the rights and responsibilities of employees and employers, and the process of reporting incidents.

The content covered the objectives of the POSH Act and provided actionable insights into maintaining a harassment-free workplace. Through interactive discussions, real-life case studies, and a Q&A session, participants were encouraged to engage and clarify their doubts. The role of the Internal Complaints Committee (ICC) was also highlighted as crucial to addressing grievances effectively.

The session successfully enhanced awareness of the POSH Act, emphasizing the shared responsibility of creating an

inclusive work environment. To sustain this impact, it is recommended

that follow-up workshops and regular training sessions be organized. Additionally, clear and accessible communication channels should be established to ensure effective grievance redressal.

The HR team and management of ROOP Automotive Ltd. played a pivotal role in the successful organization of this impactful session, demonstrating their commitment to workplace safety and inclusivity.

216
Employees
Participating



SPREADING JOY AND BUILDING MEMORIES

The Don Bosco Migrant Services (DBMS) organized a week-long Christmas Program from December 23, 2024, to January 1, 2025, for 25 displaced migrant students. This thoughtfully curated series of events provided a perfect blend of celebration, learning, and recreation, leaving the participants with cherished memories and immense gratitude.

Festive Spirit and Togetherness:The program began with the students traveling to Chennai on December 23. On Christmas Eve, a vibrant celebration was organized, followed by a joyful Christmas day with KSO on December 25. The events were marked by warmth, unity, and the spirit of giving, creating a memorable experience for all attendees.

Recreation and Adventure:A highlight of the program was the visit to Queensland amusement

park on December 26. For many participants, this was a once-in-a-lifetime experience, filled with fun and adventure. The students expressed their excitement and joy, recounting how they enjoyed activities they never thought they would experience in their childhood.

Guidance and Growth:On December 27, a Psychological Assistance and Career Guidance Session was conducted, offering students valuable insights and support for their personal and professional growth. This session underscored DBMS's commitment to holistic development for the beneficiaries.

Cultural Enrichment:The students then traveled to

Tirupattur on December 28 to participate in the SYM Fest from December 29 to January 1, 2025. This festival provided an opportunity to engage with peers and mentors, fostering cultural exchange and community building.

Gratitude and Reflection:The students expressed heartfelt gratitude to DBMS for the gifts, celebrations, and opportunities provided during the program. One beneficiary shared their appreciation, highlighting how the program allowed them to experience joy and fulfillment they had never imagined. The generosity and dedication of the organizers made this Christmas truly unforgettable.

